

STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of)	CASE NO. OSH 2003-18
)	
RENE ANN MATEO,)	ORDER NO. 64
)	
Complainant,)	PRETRIAL ORDER
)	
vs.)	
)	
SI-NOR, INC.,)	
)	
Respondent,)	
)	
and)	
)	
DIRECTOR, DEPARTMENT OF LABOR)	
AND INDUSTRIAL RELATIONS,)	
)	
Appellee.)	
_____)	

PRETRIAL ORDER

Pursuant to the representations of counsel for the parties at the initial conference held on September 2, 2003, IT IS HEREBY ORDERED THAT:

1. The issues to be determined are:
 - a. Whether Respondent SI-NOR violated Hawaii Revised Statutes (HRS) §§ 396-8(e)(1) and (3) by discriminating against the Complainant for engaging in protected activity?
 - b. If so, whether the penalties imposed including reinstatement, payment of back wages, clearance of personnel records, and payment of a \$1,000 fine as imposed by the Hawaii Occupational Safety and Health Division, Department of Labor and Industrial Relations were
2. Discovery deadlines are:

Unnamed witness
identification deadline

December 1, 2003

Discovery cut-off

December 29, 2003

Live witness identification deadline

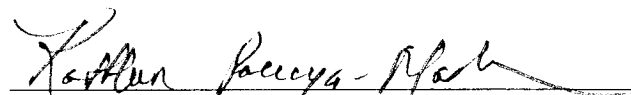
January 12, 2004

3. Trial is scheduled on January 26, 2004 at 9:30 a.m. in the Board's hearing room, Room 434, 830 Punchbowl Street, Honolulu, Hawaii. The trial shall continue from day to day until completed.
4. Hereafter, this Pretrial Order shall control the course of proceedings and may not be amended except by consent of the parties and the Board, or by order of the Board.

DATED: Honolulu, Hawaii, September 5, 2003.

HAWAII LABOR RELATIONS BOARD


BRIAN K. NAKAMURA, Chair


KATHLEEN RACUYA-MARKRICH, Member

NOTICE TO EMPLOYER

You are required to post a copy of this Order at or near where citations under the Hawaii Occupational Safety and Health Law are posted at least five working days prior to the trial date.

Copies sent to:

Rene Ann Mateo
Preston A. Gima, Esq.
J. Gerard Lam, Deputy Attorney General